

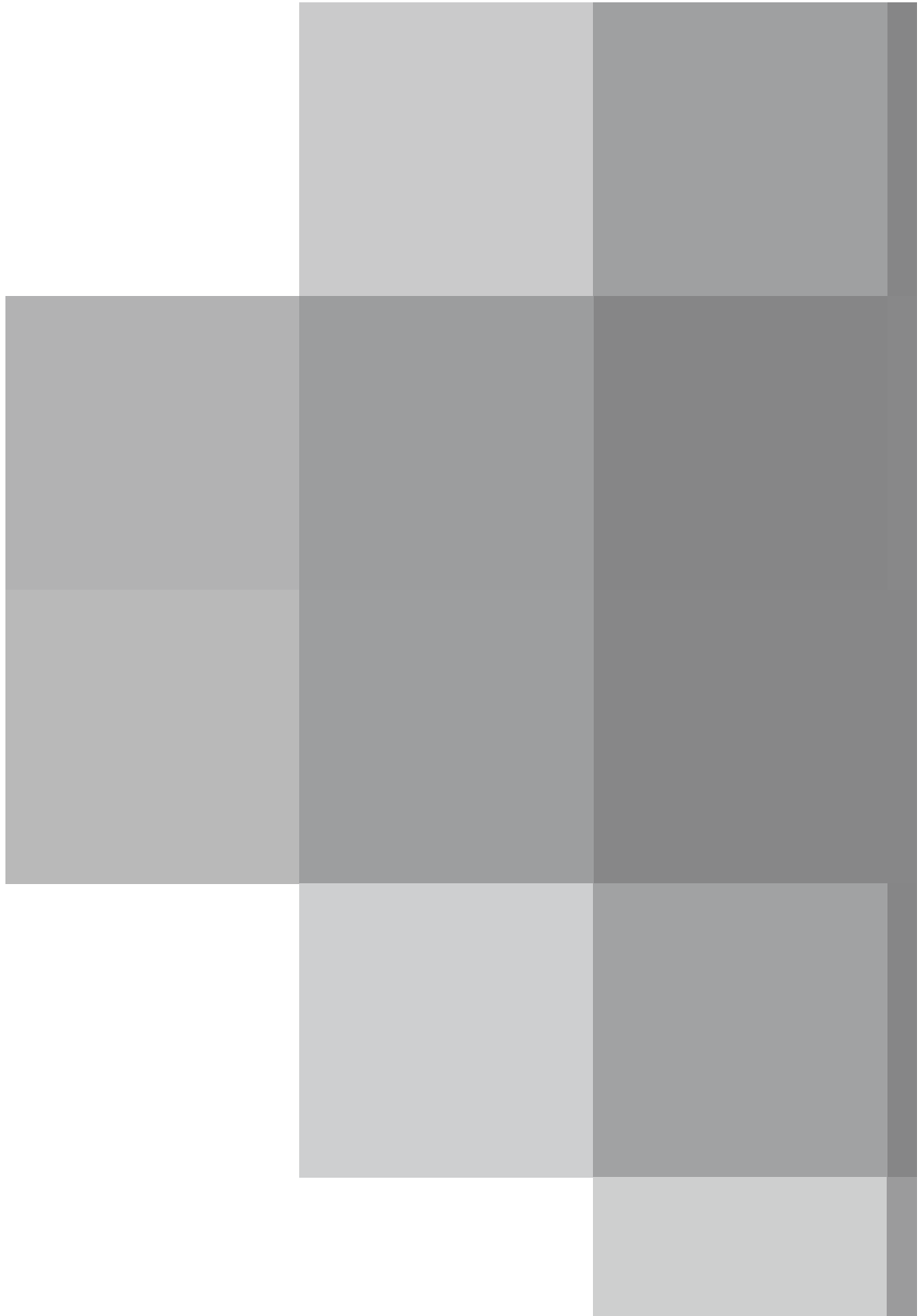
**The Institute of Environmental Engineers**







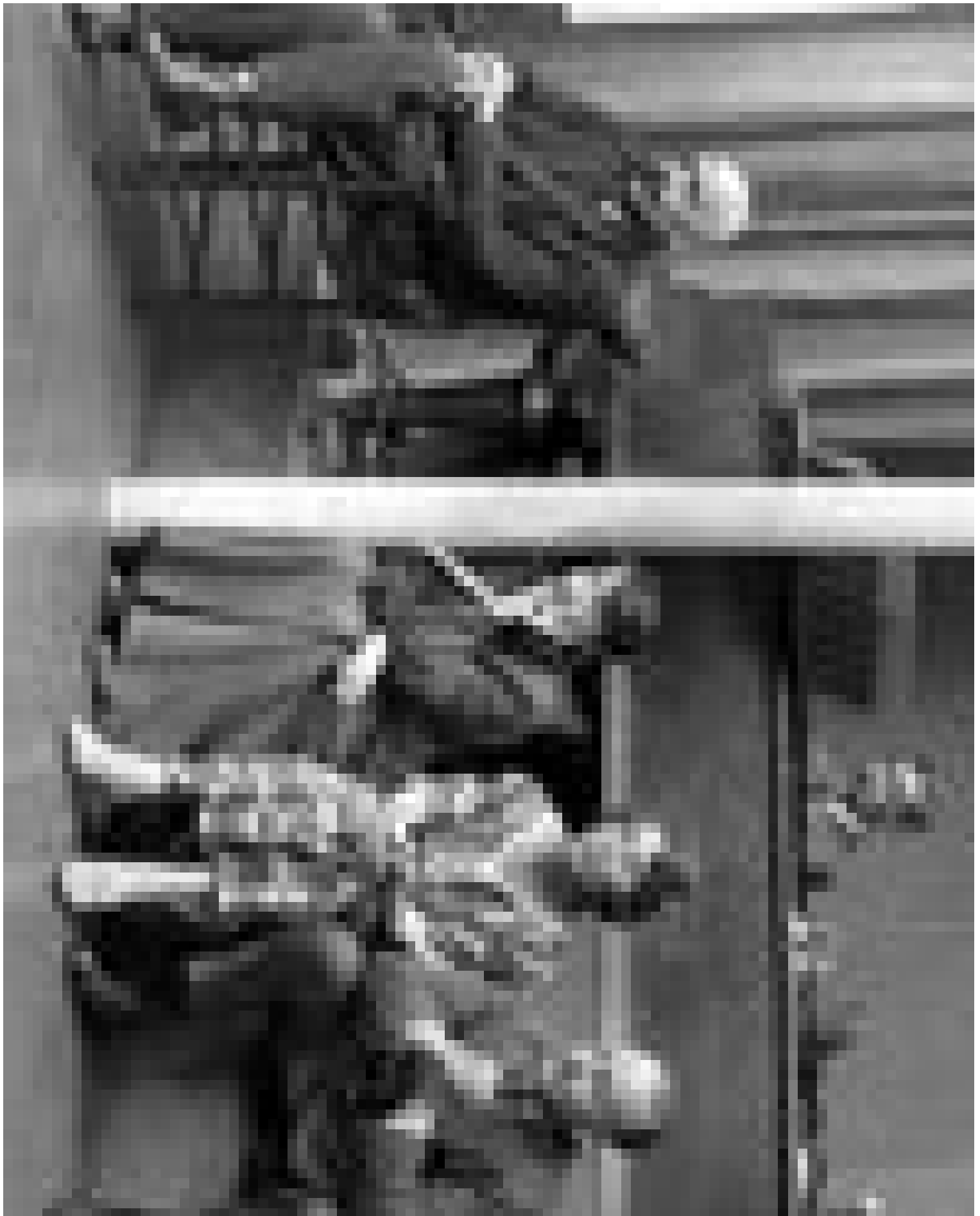








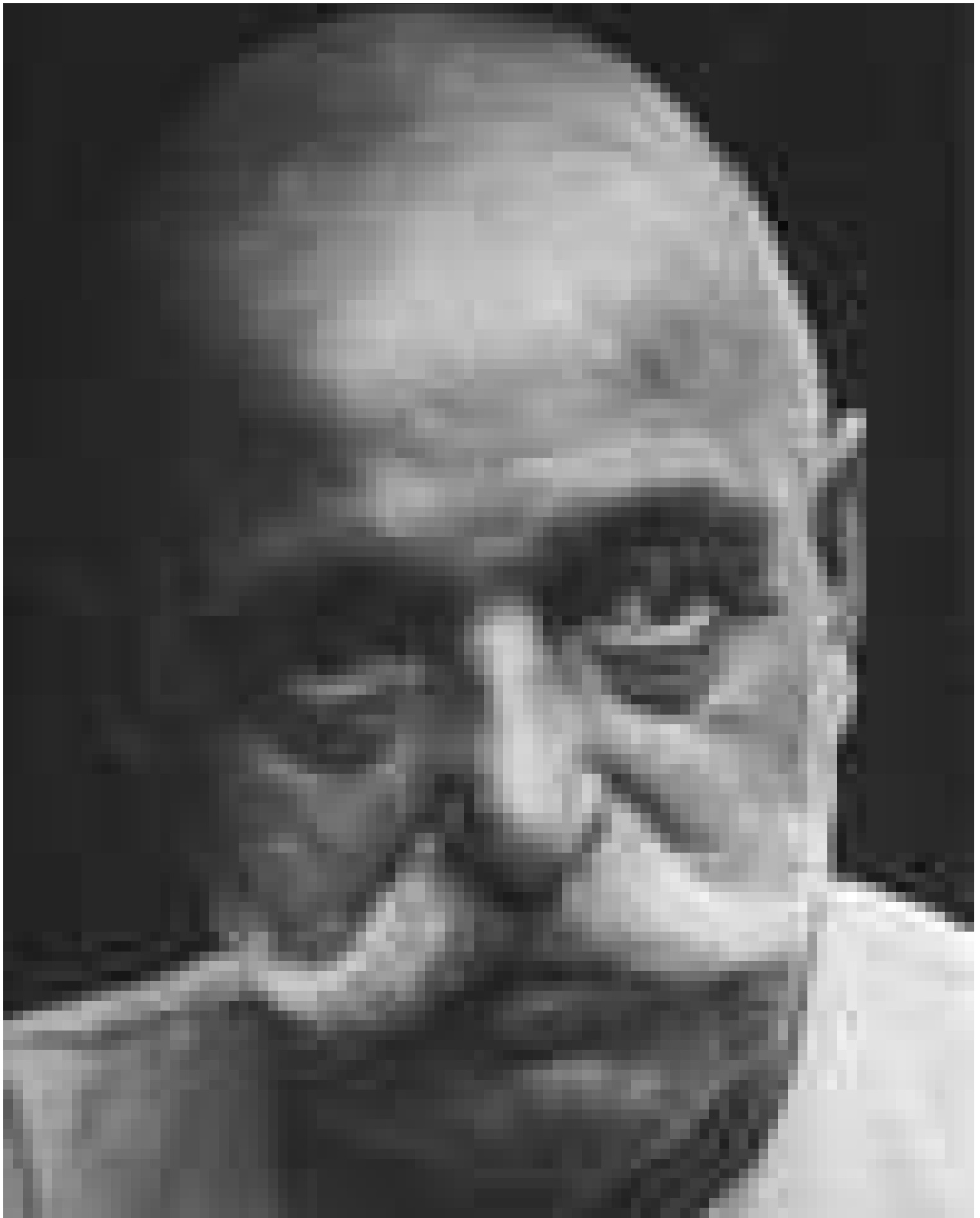


























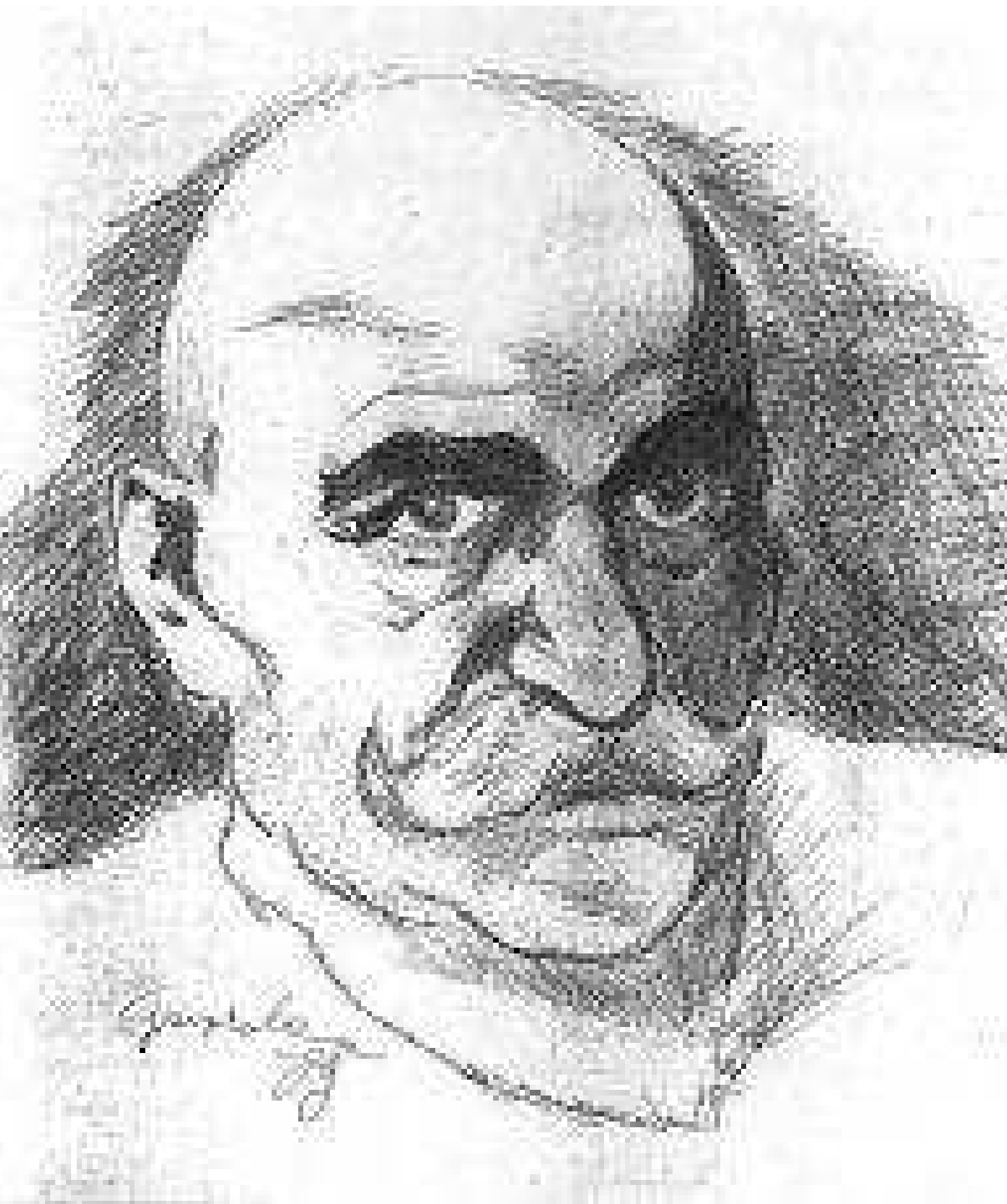






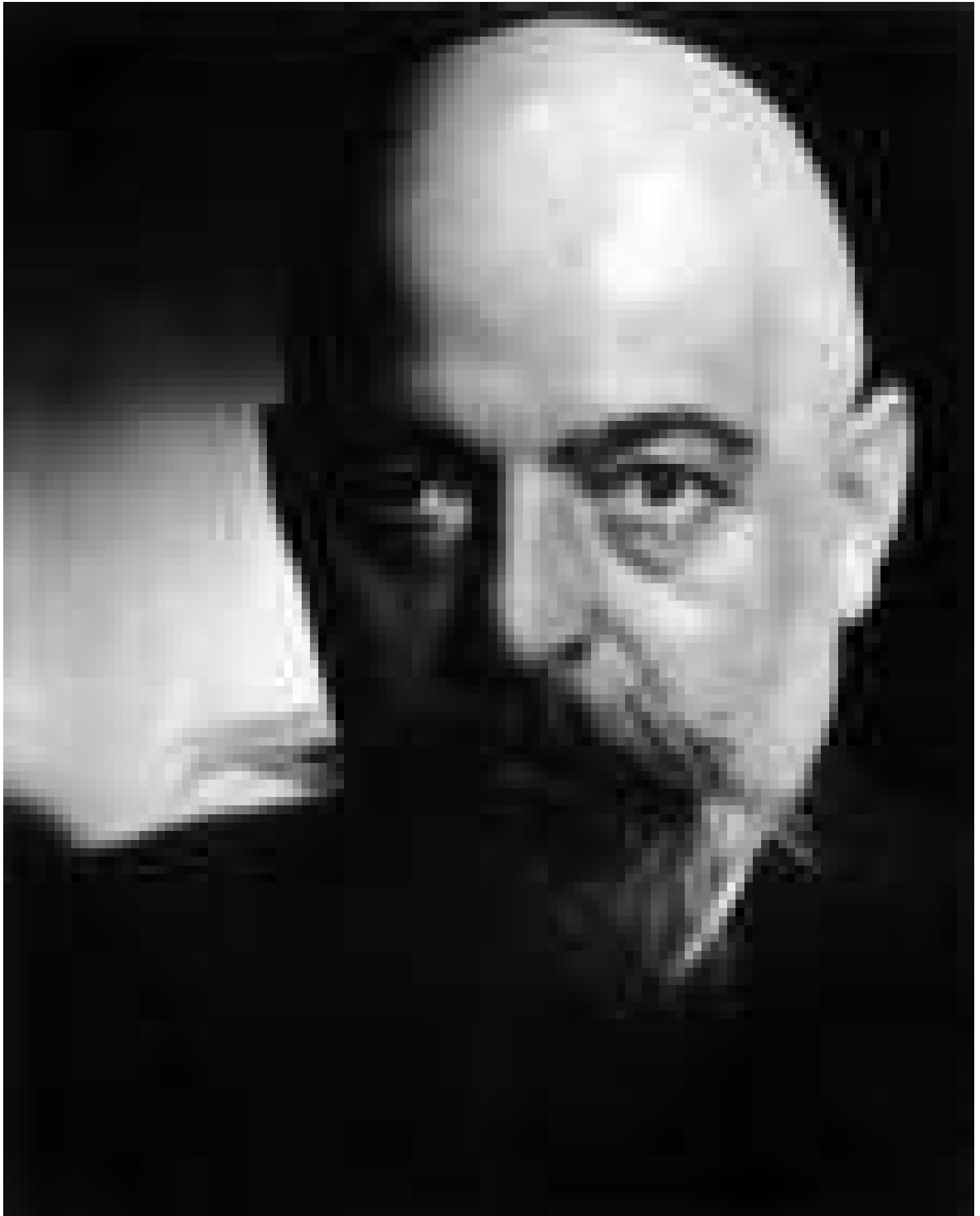
Chris Abbott - February 1, 2011











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